

Knox County Schools

2018/2019 Substitute Pay Scale

	REG SUB SUBBING IN A CLASSIFIED POSITION	CERT LICENSED SUB SUBBING IN A CLASSIFIED POSITION	REG SUB SUBBING IN A CERTIFIED POSITION	CERT LICENSED SUB* SUBBING IN A CERTIFIED POSITION	KCS RETIRED LICENSED CERT SUB* SUBBING IN A CERTIFIED POSITION
REG SCHOOL	\$58.00	\$58.00	\$72.00	\$104.00	\$124.00
HIGH-NEED SCHOOL TUES, WED, THURS	\$58.00	\$58.00	\$100.00	\$132.00	\$152.00
HIG- NEED SCHOOL MON AND FRIDAY	\$58.00	\$58.00	\$122.00	\$152.00	\$174.00
SPECIAL DAY SCHOOL TUES, WED, THURS	\$58/\$72* *TA ONLY	\$58/\$70* *TA ONLY	\$100.00	\$132.00	\$152.00
SPECIAL DAY SCHOOL** MON AND FRIDAY	\$58/\$72* *TA ONLY	\$56/\$72* *TA ONLY	\$122.00	\$152.00	\$174.00

Daily is equal to whole day; half-day worked is equal to half-rate

***Certified Substitute:** Holds a valid Teaching License

***Retired Substitute:** Retired from the Knox County School System

****Special Day Schools:** Ft. Sanders Educational Development Center, Knoxville Adaptive Educational Center, Richard Yoakley School, and Ridgedale Alternative

Pay Rates Effective: July 1, 2017

Increase of 3%

Substitutes are limited to 120 hours per month = to 15 days

The 15 day limit includes dates from the first day of the month to the last day of the month

Please reference the "Substitute Pay Schedule" for inclusion dates for each pay period